

Managing Attorney, Legal Collections - Colorado License Required

TX - Houston

Full time

Posted 14 Days Ago

HR - 14772

If you are wondering why you should work for us, here is something to help you decide:

- **Pay and Bonuses:** Earn a competitive salary. All employees are eligible for uncapped commission or annual bonus incentives.
- **Career Progression:** Grow at MCM with paid training and development programs – including our very own MCM Academy – as well as a promote-from-within philosophy.
- **Reward and Recognition:** We are committed to honoring great results – ranging from informal accolades to formal company-wide awards and prizes like all-inclusive vacations.
- **Tuition Assistance:** Pursue a degree or coursework related to your current role, or the role you are striving for.
- **Healthcare Insurance:** Take advantage of comprehensive healthcare plans and options to ensure your continued health, plus fitness membership reimbursements, weight watchers, our wellness rewards Program and more.
- **Volunteering Opportunities:** Enjoy up to eight hours of paid time off each year to volunteer. We also offer volunteer grants and matching financial donations, up to US\$ 2,500 per employee annually.
- **Retirement Savings:** Build a strong financial foundation and reach your goals for the future. With all the effort you invest in us, we're proud to invest in you.
- **New Family Support:** Celebrate your new arrival with company paid leave, new parent flex time, and child back-up care options.
- **Team-building:** Enjoy experiences that inspire bonds with your colleagues through a wide range of company-sponsored team-building events, such as holiday celebrations and department outings.
- **Work-Life Balance:** Enjoy paid and floating holidays, as well as generous paid-time-off.

Our compensation and benefits programs were created with an 'Employee-First Approach' focused on supporting, developing, and recognizing YOU. We offer a wide array of wellness and mental health initiatives, support volunteerism, and environmental efforts, encourage employee education through leadership training, skill-building, and tuition reimbursements, and always strive to provide promotion opportunities from within.

This position is for a Colorado licensed attorney based and officing in Houston, Texas.

The Managing Attorney for the state of Colorado will be responsible for using his or her knowledge and skills to advocate for the company in legal collections matters, developing and enhancing the company's processes, and helping to maintain the company's ethical and compliance standards. This position is also responsible for managing the performance and duties of other team members (both other attorneys and support staff), and be responsible for ensuring that operations in locations under the Managing Attorney's responsibility are consistent with company policy and applicable law. The position may report to a Regional Managing Attorney of Legal Collections. Alternatively, it may report to a Vice President in the legal organization or to the Director of Legal Collection. Managing Attorney and staff will be based in our Houston, Texas office.

Responsibilities

- Assisting with enhancements to business-area processes.
- Collaborating with other in-house counsel and outside attorneys in pursuit of company goals and objectives.
- Communicating with clients regarding current legal and regulatory issues.
- Managing direct reports and their subordinates.
- Developing processes, workflow and training documentation specific to areas within scope of responsibility, and ensuring that direct reports and their subordinates receive appropriate training.
- Pursuing collections in the legal channel on defaulted consumer receivables, consistent with company policies and applicable law.
- Applying a strong understanding of applicable collections policies as well as federal and state regulatory issues. Ensuring compliance with state and federal laws, and adherence to court procedures and processes.
- Working on special projects as required.

Requirements

- Licensed to practice in the state of Colorado.
- 5-7 years' experience as a front-line collection attorney and successfully managing collections of others.

- Strong knowledge of the legal and regulatory framework affecting the debt buying and debt collection industries including: FDCPA, FCRA, GLBA and related state statutes.
- Familiarity with collections software including JST, CLS, Q-Law, Cogent or similar systems.
- Strong critical thinking and strategic skills.
- Excellent written and verbal communication skills.
- Strong organizational skills, the ability to prioritize, and work in a rapidly changing environment.

#LI-MCM

About Us

We are more than a specialty finance company providing debt recovery solutions for consumers. We are a global team of over 4,000 employees whose daily mission is to empower consumers to begin their path towards financial recovery and build a better life for themselves and their families. We know that the only way to support this mission is by hiring exceptional people who bring a diversity of ideas, a collaborative spirit, and a passion for attaining breakthrough results. If you are results-driven, have a passion for helping others, and thrive in an innovative environment, this might be the right place for you!

Encore Capital Group and all of its subsidiaries are proud to be an equal opportunity employer and value diversity at our company. Qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender perception or identity, national origin, age, marital status, protected veteran status, or disability status. We will ensure that individuals with disabilities are provided reasonable accommodation to participate in the job application and/or interview process, to perform essential job functions, and to receive other benefits and privileges of employment. Please contact us to request accommodation at Talent@mcmcg.com.

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